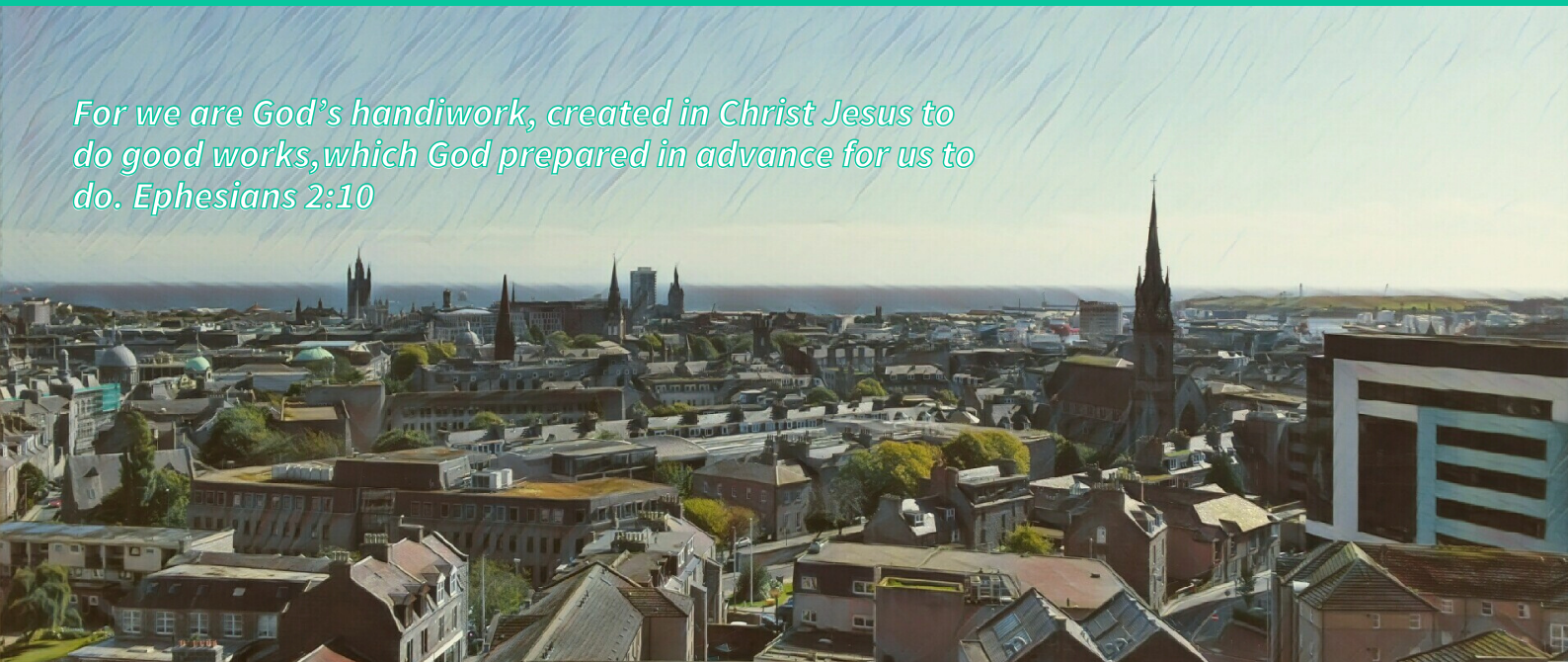


PART-TIME YOUTH WORKER JOB PROFILE AND INFORMATION

For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do. Ephesians 2:10



Introducing Hebron

Location and surrounding area

Hebron is situated in Aberdeen city centre, close to the main shopping and business areas but right on the edge of a large middle-to-working class housing area with the local primary school being very nearby. We have been in this area since 1911, having had premises around the corner from our current site for 100 years before buying and renovating a larger, more functional church building. Renovations were completed in 2015 and our work with the community has since expanded in a variety of new ministries.

Youth activity

Hebron has a large number of children and young people as part of the families in the church. We have a long tradition of providing a 'Bible Class' for younger teens each Sunday morning, which runs during the sermon part of our Family Service. We also provide a Friday night activity for all secondary school children and have links with neighbouring churches for running joint-events with their youth groups from time to time. One-to-one mentoring has been available on request from teens and has been encouraged wherever possible. Often our volunteer helpers for youth activities are drawn from our student and young adult members which introduces the teens to godly friends who are just slightly ahead of them on life's journey.

Outreach

We are a city centre church with a community and world-wide vision. Community activities include baby and toddler groups, holiday clubs, involvement in school SU groups, pop-up community cafes, community meals and events, CAP money courses, exploring Christianity courses, after-school clubs. More globally we support missionary partners in several countries and encourage our young people to volunteer for mission work.

Membership profile

160 adults in membership with another 50 or so regular attendees. We have a wide age-range in the church, of young and old, new to the city and life-long Aberdonians, and a student population which has expanded over the last 25 years. Aberdeen is an international city and our congregation reflects that with people arriving for short- and long-term work or studies from all over the world. We are a gathered congregation with many of our members living outwith the local area.

Affiliation and tradition

Hebron is an independent evangelical church with roots in the brethren movement.

SUNDAY SERVICES

Our Family Service is a time of praise and Bible teaching, held at 11.00am and includes age appropriate activities for children. Crèche facilities are also available during the morning services.

The breaking of bread where we share bread and wine in remembrance of our Lord is regularly incorporated into this service.

On Sunday evenings at 7.00pm we meet for a further time of praise, Bible teaching and fellowship.

Website

For additional detail, see our church website:
www.hebronaberdeen.org.uk

Our Statement of Faith

The membership of Hebron Evangelical Church believe the following:

1. GOD

We believe in one God who exists eternally in three distinct but equally divine persons – God the Father, God the Son and God the Holy Spirit. He is the almighty Creator, Saviour and Judge who sustains and governs all things according to his sovereign will for his own glory. He is unchangeable in his holiness, justice, wisdom, grace and love.

2. THE HOLY SCRIPTURES

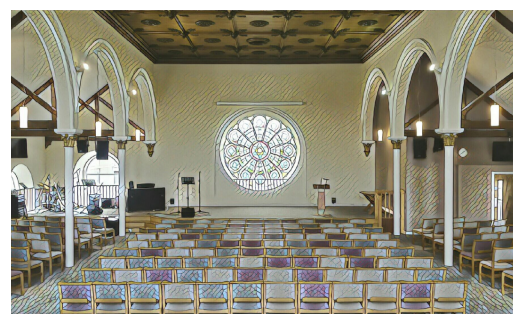
We believe that the 66 books of the Bible as originally given are in their entirety the inspired and complete Word of God, wholly without error in all that they declare. The Bible, therefore, speaks with supreme and final authority and is always sufficient for all matters of belief, conduct and practice.

3. THE HUMAN RACE

We believe God created human beings, male and female, in his own image, and as such every man and woman possesses an inherent and equal dignity and worth. Their greatest purpose is to obey, worship and love God.

4. SIN

We believe that through the sin of Adam, humanity fell from its original state of righteousness and communion with God and the whole created world was placed under the curse. As a consequence all men and women have inherited an utterly corrupted human nature. All are now sinners, responsible for their own sin, without spiritual life and opposed to God, and subject to his just condemnation and to eternal ruin. Every person needs to be born again, forgiven and reconciled to God in order to know and please him.



5. THE LORD JESUS CHRIST

We believe in one Lord Jesus Christ, the Son of God, who is true and eternal God, the brightness of the Father's glory, of the same substance and equal with the Father. Through him all things were created, and by him all things are sustained. He came down from heaven and became flesh, being conceived by the Holy Spirit in the womb of a virgin. Thus two whole, perfect and distinct natures were inseparably joined together in one person, the Lord Jesus Christ being fully God and fully man. He lived a sinless life in obedience to God the Father. He was crucified, buried, rose from the dead and ascended into heaven where he is exalted as Lord of all. He intercedes for his people in the presence of the Father.

6. SALVATION

We believe the salvation of sinners is entirely a work of God's grace and cannot be earned or deserved. It has been accomplished by the Lord Jesus Christ who honoured the divine law by his personal obedience, and by his death on the cross made full atonement, bearing God's punishment for our sin, redeeming us by his blood and reconciling us to God. God in his love forgives sinners whom he calls, granting them repentance and faith. All who believe in Jesus Christ are justified by faith alone, adopted into the family of God and receive eternal life. This is the sole and all-sufficient ground of redemption and is offered to all in the Gospel.

7. THE HOLY SPIRIT

We believe the Holy Spirit, who is God, has been sent from heaven to glorify Christ and apply his work of salvation. He convicts sinners, imparts spiritual life and gives a true understanding of the Scriptures. He indwells all believers, brings assurance of salvation and performs the work of sanctification. He empowers and gifts the members of the church for worship, service and mission.

8. THE CHURCH

We believe that the universal church is a body of which Christ is the Head and is made up of all who have received salvation. This body is made visible in the local church, which is a congregation of believers who are committed to each other for the worship of God, the preaching of the Word, the furtherance of the gospel, the administering of baptism and the Lord's Supper. Further, they are responsible for mutual care and discipline and for the administration of good works. True fellowship between churches exists only where they are faithful to the gospel.

9. BAPTISM AND THE LORD'S SUPPER

We believe that Christian baptism is the immersion in water of a believer, in the name of the Father and the Son and the Holy Spirit, showing forth the believer's faith in, and full identification with, the crucified, buried and risen Saviour, proclaiming their death to sin and resurrection to new life in Christ. The Lord's Supper is a commemoration of Christ's sacrifice offered once for all, and a declaration of the unity of the body of Christ. The Lord's Supper is open to, and commanded of, all true believers.

10. THE FUTURE

We believe in the bodily resurrection of our Lord Jesus Christ which ensures the resurrection of all believers who have received God's gift of eternal life. We believe that the Lord Jesus Christ will return at any moment. He will come for his people and with power and glory. He will rule in righteousness and will judge the living and the dead. The wicked will be consigned to eternal condemnation and the righteous to eternal joy. God will make all things new and will be glorified forever.

Our Vision

Hebron Evangelical Church exists to:

1. EXALT GOD'S NAME

As God's people we seek to fulfil the purpose for which we were created – to worship and glorify God. As a church we accomplish this through:

- Corporate worship as a congregation
- Corporate prayer
- Remembering the Lord Jesus Christ in the Breaking of Bread
- Each member walking daily with Jesus Christ

2. EQUIP GOD'S PEOPLE

Every member of the church has a vital role to play. The church should be a place where we are encouraged in our faith and equipped to serve the Lord better. Together we do this by:

- The systematic teaching, study and application of God's word, the Bible.
- Providing opportunities for each member to use their God-given gifts and abilities.
- Providing opportunities for the support and encouragement that comes from fellowship together.
- Training people to handle the Scriptures and to share the gospel where God has placed them.
- Discipling the young in the faith, teaching them what it means to follow Jesus.

3. EVANGELISE THE WORLD

Jesus wants everyone to hear about and know Him, so He commissioned the church to go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit (Matthew 28:19). As a church we fulfil this by:

- Living Christ-centred lives every day and personally sharing the message of salvation.
- Running events aimed at interacting with those who do not yet believe with a view to sharing the gospel of Christ with them.
- Ongoing programmes of activity within the Church that provide a platform for sharing the gospel with our community.
- Supporting the work of Christian mission at home and abroad by prayer, financially and practically.

Role description

Youth Worker with Hebron Evangelical Church

Role title: Youth Worker

Accountable to: The church Elders and the congregation.

Tenure: Part-Time, salary pro rata*

Key Responsibilities:

1. Youth Support. To provide leadership and development in all areas of Hebron's Youth Ministry. This will include:

- Developing and providing an age-specific youth ministry reaching, discipling and caring for every young person, focussing on enabling young people to know Jesus Christ and to grow as His disciples. A proactive approach is encouraged however for reference, current youth ministry events include:
 - Friday night youth fellowship
 - Saturday night Youth Alpha
 - Sunday Bible Class

- Creating strategies and programs (including leveraging digital strategies where appropriate) that accomplish objectives and keeping the wider church aware of these ministries/activities.

- Organising regular events to foster closer friendships across the range of young people at Hebron

- Reaching out with the gospel to those with children in our community, particularly through ministry at schools

2. Organisational. An ability to arrange and co-ordinate people and activities is desirable. This could include:

- Being Hebron's point of contact in working with other city churches (namely Bon Accord Free Church and Gilcomston Church) in organising joint youth ministry events;
- Developing a wider ministry amongst families and working with parents to encourage the discipleship of their children
- Recruiting a team of volunteers from within Hebron to help serve alongside in youth ministry and to be able to teach God's word with passion and conviction in a way that connects and engages with each age and stage of youth ministry
- Managing the budget and resources needed to make youth ministry successful.

Knowledge, Skills and Abilities:

The requirements listed below are representative of the knowledge, skill, and/or ability required:

- Approachable and personable
- Outgoing personality and team player
- Effective leadership skills
- Excellent written and verbal communication skills
- Good computer, presentational and social media skills
- Up to date understanding of Safeguarding policies and practices and good awareness of health and safety responsibilities
- Ability to plan and organise workload
- **Above all a life that is committed to following Jesus Christ and upholding the principles of God's word should be modelled.**

Terms:

1. Hours of Work:

- A 16-hour week, with flexible working hours is anticipated with the majority of hours being filled between Friday and Sunday. Some evening hours will be required.
- Time may also be included in this for attendance at relevant conferences.
- The youth worker will be present at Hebron services on at least 30 Sundays a year.
- There is opportunity for the role and hours to be expanded to support other areas of church activity.

2. Place of work: the youth worker will have a desk in the shared office in the church building and is expected to base their working hours around that location.

3. Remuneration: Remuneration will be £8,320 per year, being £10/hr for 16 hrs over 52 weeks. This will be prorated up should the role be expanded to require additional time. There will be an annual performance evaluation during which the compensation package will be reviewed.

4. Annual Leave: You are entitled to 30 days paid leave pro rata per year. This is inclusive of statutory Bank Holidays. Annual leave requests must be approved by the church administrator.

Other Information: There is an occupational requirement that the post-holder be a Christian.



You are invited to complete an online application form at:
www.hebronaberdeen.org.uk/youthworkerrole